

Trinity Christian School

Application for Position of Teacher

6701 University Avenue
Lubbock, TX 79413
806-791-6583
www.tcslubbock.org



Applying for Teaching Position:

High School

Junior High School

Elementary

Name: _____ Date of Application: _____

Address: _____ City: _____

State: _____ Zip Code: _____

Phone Number: _____ Cell Number: _____

Social Security Number: _____ E-mail address: _____

TCS Mission: *Trinity Christian School will assist parents in providing students with a Biblical worldview education, equipping them to become Christ-like leaders in their homes, churches, communities and workplaces.*

TCS Core Values: Bible, Family, Education, Character, Church, Leadership, Discipleship, Stewardship



TCS Portrait of an Employee

To be successful, any school must have teachers who are highly qualified, who are skilled at a variety of pedagogic methods, and who demonstrate a detailed knowledge of how to manage a classroom setting. In addition, they must have coaches who understand their sport(s) at a deep level and are skilled at calling athletes to accomplish more than they thought possible. Similarly, staff members must exhibit a servant's heart and be proficient at helping run an efficient school office. At TCS, however, we believe our employees are called to a higher standard. Their behavior is characterized by being:

(1) Christlike (2) Humble (3) Diligent (4) Kind (5) Prayerful (6) Intellectually Curious and (7) Faithful.

Furthermore, in order to succeed, TCS must rely on employees that fully embrace its mission, core values, and philosophy of education. Specifically, TCS employees:

1. Will walk in a healthy, growing relationship with Jesus Christ. All employees will have personally accepted Christ as both Lord and Savior and will consistently exhibit Godly character, which is the reflection of Jesus Christ working in the life of an individual believer as evidenced by the fruit of the Spirit (Gal 5: 22). They are committed to personal devotion time, meet regularly with a local body of believers for worship, fellowship, and Bible study, and view their lives in the context of establishing God's kingdom on earth.
2. Will endeavor to become Christ-like leaders. The highest aim of a TCS employee is to impart kingdom principles into the hearts of students. As a result, employees seek to utilize their influence as Christian role models to impact the lives of students for God's glory (Matt 20:16). They recognize and embrace the fact that their job, their teaching field, and/or their coaching activities are ALL platforms for student discipleship. They mentor students with the goal of seeing those students become more Christ-like.
3. Understand the importance of spiritual authority and strive to demonstrate Godly character in their response to authority (Heb 13:17). TCS employees honor those in authority, are motivated by an attitude to serve TCS, and focus on solving problems. When conflict arises, TCS employees are committed to following the principles laid out in Matthew 18 to resolve conflict in a God-honoring manner.
4. Are lifelong learners. Teachers, coaches, and staff must; a) be able to think critically and conceptually, b) be creative, and c) be devoted to intellectual development. This is true within their specific teaching or coaching field as well as within the broader context of the TCS mission. All TCS employees recognize that they consistently are discovering solutions to problems their supervisors do not know exist. As such, they bring solutions and are committed to helping TCS more effectively fulfill its mission.
5. Are committed to the TCS constitution. They own the TCS culture, embrace its mission, and are committed to seeing the core values driven deep into the organization. They seek to see the TCS operating principles become a reality in all aspects of the school's operation.

Personal Philosophy

"And whatever you do, whether in word or deed, do it all in the name of the Lord."

Col. 3:17

What local church are you currently attending? _____

Are you an active member in the church? _____

Give a brief account of your personal relationship with Christ.

Please write a few brief comments about your view of the value of family and church.

What is your philosophy of education?

What is God's call on your life?

Why do you desire to be part of a school that teaches and uses biblical principles?

Please comment on how a teacher can team with school administration and leadership to accomplish the goals of the school.

Trinity Christian School is a parenting school where parents are encouraged to visit the classroom and with the teacher. What should they expect from you?

Describe the skills and traits that a classroom teacher can use to bring order, direction and learning in the classroom setting.

Professional Background

List any degree or degrees you have received.

| <u>Title/Degree</u> | <u>Date Received</u> | <u>Issuing Institution</u> |
|---------------------|----------------------|----------------------------|
| 1. | _____ | _____ |
| 2. | _____ | _____ |
| 3. | _____ | _____ |

Are you certified by ACSI, the state of Texas or any other organization with a teaching certificate? Please list those, along with the duration or expiration date.

- _____ / _____
- _____ / _____
- _____ / _____

Please list your work or teaching experience beginning with the most recent.

| <u>Employer</u> | <u>Dates</u> | <u>Position</u> |
|-----------------|--------------|-----------------|
| 1. | _____ | _____ |
| 2. | _____ | _____ |
| 3. | _____ | _____ |
| 4. | _____ | _____ |

In what teaching fields are you most interested or comfortable?

Are there any areas of instruction in which you specialize or have a unique experience or ability?

References

1. Pastor: _____ Phone Number: _____

Address: _____

2. Other: _____ Phone Number: _____

Address: _____

3. Other: _____ Phone Number: _____

Address: _____

4. Employer: _____ Phone Number: _____

Address: _____

I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true & correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by Trinity Church and/or Trinity Christian Schools, terms for my immediate termination of employment.

I understand that if I am employed, my employment is not definite and can be terminated at any time either with or without prior notice, and by either me or the Trinity.

I permit Trinity to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers & all other persons, corporations, partnerships & associations from any & all claims, demands or liabilities arising out of or in any way related to such examination or revelation.

Signature: _____ Date: _____